



Job Summary:

Our Behavior Analysts are at the heart of our mission and provide high quality ABA therapy. That means assessment, consultation and supervision services for our clients and families, as well as support and supervision for your clinical team members.

Essential Functions:

- Oversee all aspects of clinical programming for a caseload of 8-10 clients in a clinic setting
- Complete new client intakes
- Conduct initial and on-going assessments based on individual needs of client
- Design, implement, and monitor all components of a client's individualized treatment plan
- Conduct functional assessments of problem behavior and develop behavior intervention plans
- Supervise and train clinical staff to implement client's treatment plan with integrity
- Perform fidelity checks and provide feedback to Behavior Technicians
- Provide training and instruction to parents on behavioral strategies and implementing ABA teaching methods in the home and community settings
- Complete accurate and timely reports
- Manage a team of Registered Behavior Technicians
- Attend organization meetings and trainings

Education, Experience and Skills:

- Credentialed with Behavior Analyst Certification Board as a Board Certified Behavior Analyst (BCBA) and hold and maintain a BCBA Certification
- Master's degree in Applied Behavior Analysis or related field
- Behavior Specialist License from the state of PA or LBA from the state of MD required; maintain licensure
- Minimum of two years of experience in the field of ABA working with children with Autism and other developmental disabilities
- Familiarity with a variety of assessment types including the ABLLS-R and VB-MAPP
- Experience creating individualized treatment plans with an emphasis on skill acquisition
- Experience analyzing problem behavior and creating individualized intervention plans to reduce problem behavior
- Ability to work 1:1 with children and young adults by applying and implementing behavior analytical techniques across a variety of settings including home-based, clinic-based, and school-based environments
- Ability to work in a fast-moving, always changing environment, and willingness to do whatever is needed to achieve our company's mission
- Must be able to pass a PA state and FBI background check, PA child abuse clearance and drug screen
- First Aid/CPR certification is required and must be maintained during your employment

Minimum Physical Requirements:

- Ability to stand and move for 75% of the day
- Use of hearing, hands and eyes 100% of the workday
- Ability to push, pull, lift and carry up to 30 pounds occasionally during the workday
- Office environment – may be exposed to loud noises when children are present
- Stamina and ability to work all assigned hours